

Clause 2000

IBEW Local 804 will endeavour to clear workers that have up to date Certificate of Qualifications or a Certificate of Training (for registered Apprentices), WHMIS ticket, WHMIS update ticket and Fall Arrest ticket. Any worker reporting to site without the above required documentation will be re-fused access to the site and will be sent back to the Local without penalty of show up time.

Effective April 1, 2017, or such later date as may be prescribed by the Ministry of Labour, workers dispatched from the hall will be expected to have their Working At Heights Certification in lieu of a Fall Arrest ticket.

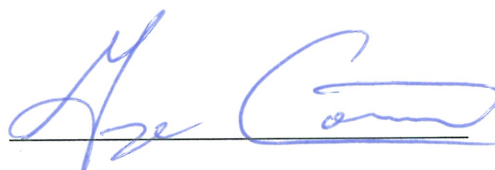
Executed by the Association and the Union this 21st day of March, 2016 in the City of Toronto, in the Province of Ontario.

**THE ELECTRICAL CONTRACTORS
ASSOCIATION OF CENTRAL
ONTARIO**



Bob Ritzmann
ETBA Representative
ECACO

**THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, LOCAL 804**



George Couch
Business Manager / Financial Secretary
IBEW Local Union 804