

		Date	Base Rate	VP & SHP (12%)	Union Funds	Wage Package	ECA LINE FUND	ECA FUND	Total Package	PLTATTF
Journeyperson (JP)		01-May-25	54.10	6.49	17.53	78.12	0.01	0.45	78.58	0.50
Power Line Technician (PLT)		01-May-26	55.27	6.63	18.02	79.92	0.01	0.45	80.38	0.50
		01-May-27	56.48	6.78	18.51	81.77	0.01	0.45	82.23	0.50
Sub-Foreperson (FP) JP PLT		01-May-25	59.51	7.14	18.88	85.53	0.01	0.45	85.99	0.50
110%		01-May-26	60.80	7.30	19.39	87.49	0.01	0.45	87.95	0.50
		01-May-27	62.13	7.46	19.92	89.51	0.01	0.45	89.97	0.50
FP JP PLT		01-May-25	64.92	7.79	20.20	92.91	0.01	0.45	93.37	0.50
120%		01-May-26	66.32	7.96	20.75	95.03	0.01	0.45	95.49	0.50
		01-May-27	67.78	8.13	21.32	97.23	0.01	0.45	97.69	0.50
PLT Apprentice	PLT Apprentice L1 50%	01-May-25	27.05	3.25	10.84	41.14	0.01	0.45	41.60	0.50
	PLT Apprentice L2 60%	01-May-25	32.46	3.90	12.17	48.53	0.01	0.45	48.99	0.50
	PLT Apprentice L3 70%	01-May-25	37.87	4.54	13.51	55.92	0.01	0.45	56.38	0.50
	PLT Apprentice L4 80%	01-May-25	43.28	5.19	14.85	63.32	0.01	0.45	63.78	0.50
	PLT Apprentice L1 50%	01-May-26	27.64	3.32	11.18	42.14	0.01	0.45	42.60	0.50
	PLT Apprentice L2 60%	01-May-26	33.16	3.98	12.55	49.69	0.01	0.45	50.15	0.50
	PLT Apprentice L3 70%	01-May-26	38.69	4.64	13.91	57.24	0.01	0.45	57.70	0.50
	PLT Apprentice L4 80%	01-May-26	44.22	5.31	15.28	64.81	0.01	0.45	65.27	0.50
	PLT Apprentice L1 50%	01-May-27	28.24	3.39	11.53	43.16	0.01	0.45	43.62	0.50
	PLT Apprentice L2 60%	01-May-27	33.89	4.07	12.92	50.88	0.01	0.45	51.34	0.50
	PLT Apprentice L3 70%	01-May-27	39.54	4.74	14.33	58.61	0.01	0.45	59.07	0.50
	PLT Apprentice L4 80%	01-May-27	45.18	5.42	15.73	66.33	0.01	0.45	66.79	0.50
Journeyperson Electrician		01-May-25	54.10	6.49	17.53	78.12	0.01	0.45	78.58	
		01-May-26	55.27	6.63	18.02	79.92	0.01	0.45	80.38	
		01-May-27	56.48	6.78	18.51	81.77	0.01	0.45	82.23	
Foreperson Electrician		01-May-25	60.59	7.27	19.13	86.99	0.01	0.45	87.45	
		01-May-26	61.90	7.43	19.66	88.99	0.01	0.45	89.45	
		01-May-27	63.26	7.59	20.20	91.05	0.01	0.45	91.51	
Apprentices (electricians)	1st term 40%	01-May-25	21.64	2.60	9.49	33.73	0.01	0.45	34.19	
	2nd term 50%	01-May-25	27.05	3.25	10.84	41.14	0.01	0.45	41.60	
	3rd term 60%	01-May-25	32.46	3.90	12.17	48.53	0.01	0.45	48.99	
	4th term 70%	01-May-25	37.87	4.54	13.51	55.92	0.01	0.45	56.38	
	5th term 80%	01-May-25	43.28	5.19	14.85	63.32	0.01	0.45	63.78	
	1st term 40%	01-May-26	22.11	2.65	9.82	34.58	0.01	0.45	35.04	
	2nd term 50%	01-May-26	27.64	3.32	11.18	42.14	0.01	0.45	42.60	
	3rd term 60%	01-May-26	33.16	3.98	12.55	49.69	0.01	0.45	50.15	
	4th term 70%	01-May-26	38.69	4.64	13.91	57.24	0.01	0.45	57.70	
	5th term 80%	01-May-26	44.22	5.31	15.28	64.81	0.01	0.45	65.27	
	1st term 40%	01-May-27	22.59	2.71	10.13	35.43	0.01	0.45	35.89	
	2nd term 50%	01-May-27	28.24	3.39	11.53	43.16	0.01	0.45	43.62	
	3rd term 60%	01-May-27	33.89	4.07	12.92	50.88	0.01	0.45	51.34	
	4th term 70%	01-May-27	39.54	4.74	14.33	58.61	0.01	0.45	59.07	
	5th term 80%	01-May-27	45.18	5.42	15.73	66.33	0.01	0.45	66.79	
Ground worker/Equipment Operator	1st Year	01-May-25	37.87	4.54	13.51	55.92	0.01	0.45	56.38	
	70% of appl. JP rate	01-May-26	38.69	4.64	13.91	57.24	0.01	0.45	57.70	
		01-May-27	39.54	4.74	14.33	58.61	0.01	0.45	59.07	
	2nd Year	01-May-25	43.28	5.19	14.85	63.32	0.01	0.45	63.78	
	80% of appl. JP rate	01-May-26	44.22	5.31	15.28	64.81	0.01	0.45	65.27	
		01-May-27	45.18	5.42	15.73	66.33	0.01	0.45	66.79	
	3rd Year	01-May-25	48.69	5.84	16.19	70.72	0.01	0.45	71.18	
	90% of appl. JP rate	01-May-26	49.74	5.97	16.65	72.36	0.01	0.45	72.82	
		01-May-27	50.83	6.10	17.11	74.04	0.01	0.45	74.50	
Ground worker/ Driver	1st Year	01-May-25	27.05	3.25	10.84	41.14	0.01	0.45	41.60	

WAGES AND FRINGE BENEFITS LINE AGREEMENT
LU 804 CENTRAL ONTARIO

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	50% of appl. JP rate	01-May-26	27.64	3.32	11.18	42.14	0.01	0.45	42.60	
		01-May-27	28.24	3.39	11.53	43.16	0.01	0.45	43.62	
	2nd Year	01-May-25	32.46	3.90	12.17	48.53	0.01	0.45	48.99	
	60% of appl. JP rate	01-May-26	33.16	3.98	12.55	49.69	0.01	0.45	50.15	
		01-May-27	33.89	4.07	12.92	50.88	0.01	0.45	51.34	
	3rd Year	01-May-25	37.87	4.54	13.51	55.92	0.01	0.45	56.38	
	70% of appl. JP rate	01-May-26	38.69	4.64	13.91	57.24	0.01	0.45	57.70	
		01-May-27	39.54	4.74	14.33	58.61	0.01	0.45	59.07	
Ground worker	1st Year	01-May-25	27.05	3.25	10.84	41.14	0.01	0.45	41.60	
	50% of appl. JP rate	01-May-26	27.64	3.32	11.18	42.14	0.01	0.45	42.60	
		01-May-27	28.24	3.39	11.53	43.16	0.01	0.45	43.62	
	2nd Year	01-May-25	32.46	3.90	12.17	48.53	0.01	0.45	48.99	
	60% of appl. JP rate	01-May-26	33.16	3.98	12.55	49.69	0.01	0.45	50.15	
		01-May-27	33.89	4.07	12.92	50.88	0.01	0.45	51.34	
Utility Worker	1st Year	01-May-25	21.64	2.60	9.49	33.73	0.01	0.45	34.19	
	40% of appl. JP rate	01-May-26	22.11	2.65	9.82	34.58	0.01	0.45	35.04	
		01-May-27	22.59	2.71	10.13	35.43	0.01	0.45	35.89	
	2nd Year	01-May-25	27.05	3.25	10.84	41.14	0.01	0.45	41.60	
	50% of appl. JP rate	01-May-26	27.64	3.32	11.18	42.14	0.01	0.45	42.60	
		01-May-27	28.24	3.39	11.53	43.16	0.01	0.45	43.62	
Forester	1st Year	01-May-25	32.46	3.90	12.17	48.53	0.01	0.45	48.99	
	60% of appl. JP rate	01-May-26	33.16	3.98	12.55	49.69	0.01	0.45	50.15	
		01-May-27	33.89	4.07	12.92	50.88	0.01	0.45	51.34	
	2nd Year	01-May-25	37.87	4.54	13.51	55.92	0.01	0.45	56.38	
	70% of appl. JP rate	01-May-26	38.69	4.64	13.91	57.24	0.01	0.45	57.70	
		01-May-27	39.54	4.74	14.33	58.61	0.01	0.45	59.07	
	3rd Year	01-May-25	43.28	5.19	14.85	63.32	0.01	0.45	63.78	
	80% of appl. JP rate	01-May-26	44.22	5.31	15.28	64.81	0.01	0.45	65.27	
		01-May-27	45.18	5.42	15.73	66.33	0.01	0.45	66.79	
Forester Foreperson	90% of appl. JP rate	01-May-25	48.69	5.84	16.19	70.72	0.01	0.45	71.18	
		01-May-26	49.74	5.97	16.65	72.36	0.01	0.45	72.82	
		01-May-27	50.83	6.10	17.11	74.04	0.01	0.45	74.50	
Power Station Technician*		01-May-25	54.10	6.49	17.53	78.12	0.01	0.45	78.58	0.50
		01-May-26	55.27	6.63	18.02	79.92	0.01	0.45	80.38	0.50
		01-May-27	56.48	6.78	18.51	81.77	0.01	0.45	82.23	0.50
Splicer*		01-May-25	54.10	6.49	17.53	78.12	0.01	0.45	78.58	0.50
		01-May-26	55.27	6.63	18.02	79.92	0.01	0.45	80.38	0.50
		01-May-27	56.48	6.78	18.51	81.77	0.01	0.45	82.23	0.50

Contractor to send PLTATF remittances to:
ECAO Powerline Technician Training Trust Fund
10 Carlson Court, Suite 1700
Toronto, ON M9W 6L2

*Only send for these classifications if worked by a
Powerline Tech (no requirement to remit to PLTATF for an Electrician)

Approved
IBEW
Date: April 25, 2025
Derek Brooks
ECACO
Nick Mammoliti

** Breakdown of Union Funds:

Pension Contributions: Defined Benefit - 15% of Base Rate
Health & Welfare - \$3.80, (May 1, 2026 - \$4.00; May 1, 2027 - \$4.20)
Paid Leave Reserve (formerly WSIB162) - \$0.02, CCO Fund - \$0.20, JEPP - \$0.10, DeNovo Fund - \$0.01
Retirement Incentive Plan - \$0.01, Education Fund - 0.75% of Base Rate
Recreation Fund - 0.5% of Base Rate, Training Facility Fund - 1.5% of Base Rate
Market Recovery Fund - 7% of Base Rate